



**kaupseed.com**  
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## **Plant Operations / Applicator**

Description: Kaup Plant Operations / Applicators are key drivers of our company's success, ensuring our machinery and application processes run smoothly and efficiently. Beyond technical expertise, our Plant Operations / Applicator play a vital part in fostering healthy customer relationships by confidently sharing product knowledge, promoting sales, and offering courteous follow-ups on application-related inquiries.

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### **Primary Responsibilities:**

- Perform scheduled maintenance on all vehicles and machinery Repair equipment throughout the year (breakdowns and scheduled)
- Daily Maintenance of application equipment
- Correctly apply fertilizer, lime, and chemicals per work order
- Complete proper documentation and record keeping
- Promote sales and relationship with customer base
- Able to operate combine and related harvest equipment
- Basic product knowledge

### **Secondary Responsibilities:**

- Maintenance of application and nurse equipment
- Follow-up calls on application complaints as needed
- Help in seed plant processing, delivery, or maintenance
- Assist in plant housekeeping program
- Promote healthy relationship with customer base
- All other duties as assigned or requested by manager



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### **Reports to:**

- Agronomy Manager
- General Manager

### **Supervises:**

- Seasonal help / Drivers of nurse equipment

### **Skills and Abilities Required**

- Good understanding of fertilizer & chemical mixing
- Able and willing to operate a variety of equipment
- Working knowledge of application equipment
- Strong mechanical aptitude
- Good written and oral communication skills
- Able to read and understand equipment manuals
- Good math skills

### **Education/Experience/License needed for this position:**

- Mechanic degree from Tech School
- CDL license with Hazmat endorsement
- Applicators license
- Knowledge of required safety equipment

### **On-the-job Hazard/Working Conditions:**

- Will be working with fertilizer and Ag Chemicals
- Will be working with heavy equipment in many field conditions